



Dear Applicant,

I am delighted you are considering joining us. We are a young, recently merged college with a good pedigree, a sense of purpose and a big vision for the towns of the South East that is not defined by county borders. Langley College, Strode’s College and Windsor College are already benefiting from the excitement and optimism of a new merger and the opportunities to form strong communities of learning.

Our model celebrates what makes each of our three colleges local, unique and special. We have developed centralised support services with expert local leadership and support at each College site. Our brand prioritises our local colleges and, whilst the historic Windsor Forest formerly covered Berkshire and Surrey, we champion the identities and communities of our three local colleges. At the same time, our students, across technical, sixth form, apprenticeship, higher education, adult education- are beginning to reap significant benefits and synergies from our family of colleges.

Our merger’s success has relied on the talent of the people who work at the College. This role will be crucial to help to continue to support our talent, maintain high standards, and make the College an employer of choice. In 2018, we completed a successful, comprehensive consultation of changes in staff terms and conditions and pay which were implemented in September 2018. We believe our new staff contracts offer sector-leading terms and conditions for our staff, and an opportunity for this post-holder to develop innovative, highly effective HE processes and policies.

We have delivered much in our first two years of merger- improvements in student outcomes; significant improvements in student college life, including an active student voice culture; significant improvements in providing students with opportunities such as meaningful work experience and a repositioning of the college as a key centre for skills for economic development including leading a successful ESF project and a burgeoning partnership with Heathrow. Our financial health is good, and our financial strategy is strong.

The first two years have seen significant change including the development of new harmonised systems for the whole college. Our successes are built upon our people and we are now looking for an ambitious HR Leader to help us continue to push forward into the future. There are many exciting opportunities for this post-holder, including the chance to lead and shape further positive change for the college, its staff and its students through the implementation of our new HR system- iTrent.

I am excited to meet you, and wish you every success for your application.

Kind regards

Kate Webb
Group Principal & Chief Executive



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