

Example Coaching Programmes

1: Coaching & Change

For Senior leaders (3/6 hrs)

- To understand the use of coaching in supporting organisational change
- Introduction to the theory/practice of organisational change & the fundamentals of coaching
- Optional workshop session to self-assess culture & need for change and to begin to prepare an action plan for implementation of a whole organisation coaching plan.

2: Coaching & Quality

Curric Leaders & Teachers (18 hrs)

- To understand the use of Coaching to develop the improvement & engagement of teaching & learning
- Developing skills, knowledge, ethics and expertise for teaching and teaching leads
- Coaching contexts: lessons online and face to face, groups, tutorial, progress reviews, learner wellbeing
- Coaching practice with feedback from peers and course tutors

3: Coaching & Managers

For Senior & Middle Mgrs (18 hrs)

- To understand use of coaching to enhance management skills
- Developing skills, knowledge, ethics, expertise
- Coaching contexts: high performers, underachievers, challenging conversations, staff wellbeing, performance reviews, meetings
- Coaching for volatile, uncertain, complex, ambiguous situations
- Coaching practice with feedback from peers and course tutors

One to One Executive Coaching also available

Contact us on training@aoc.co.uk